

CSL Plasma: Community Impact

CSL Plasma is a subsidiary of CSL Behring and a member of the CSL Group of companies. CSL Limited (ASX:CSL; USOTC:CSLLY) is headquartered in Melbourne, Australia.



HQ – Boca Raton, FL, U.S.



Employs ~12,000



Operates 9 centers in Germany, 3 in Hungary and 5 in China



Operates 280+ CSL Plasma collection centers in the U.S.



Tests plasma in labs in Knoxville, TN, U.S., and Göttingen, Germany



Manages Plasma Logistic Centers in Indianapolis, IN, Mesquite, TX, U.S., and Schwalmstadt, Germany

Invested in Our Communities

Annually, CSL Plasma contributes nearly **\$4 MILLION** per center in employee payroll and average donor compensation, much of which is spent locally.

We build long-term alliances to support:



Schools



Food Banks



Small Businesses



Fueling Job Creation

CSL Plasma supports our communities through job creation, community recruitment and career growth. A mature center (operating for about three years):



EMPLOYS approximately **60 FULL-TIME** equivalents, or nearly **75 TOTAL JOBS** (full- and part-time positions)

PAYS \$2 TO \$3 MILLION in direct wages annually

CONTRIBUTES approximately **\$32 MILLION** in direct wages over a 15-year lease



EMPLOYS A RANGE OF TALENT, including operations and quality management, medical staff, plasma processing, phlebotomists, donor support and reception technicians

Focused on Growth as Demand for Plasma Increases

The need for plasma donations is growing as many therapies for those affected by serious, rare and life-threatening diseases require plasma as a raw material. To meet this need in a safe and compliant manner, CSL Plasma is investing in:

- Employee growth and development
- Center network expansion



CSL Plasma

Supported by Dedicated Employees

Our employees are dedicated to delivering on our promise to patients. More than 30% are also plasma donors. Employees volunteer across:



Health and Patient Initiatives



United Way Fundraisers



Food Bank Collections



Community Cleanups



Fundraising Walks

Patients Inspire Every CSL Plasma Center

The CSL Plasma Adopt-a-Patient Program engages more than 200 patients affected by serious and rare diseases.

THE PROGRAM

Educates and increases awareness about the importance of **plasma-based therapies**

Connects patients with **donors** and **employees**, and thanks them for their roles in helping patients live healthier lives

Illustrates firsthand how CSL Plasma and the plasma industry are committed to **quality, safety and regulatory compliance**

Partnerships Help Us Advocate for Patients

CSL Behring and CSL Plasma actively work with organizations to develop programs and activities for patients. We partner to expand educational and outreach efforts about these diseases and plasma donation.

HEMOPHILIA ORGANIZATIONS

National Hemophilia Foundation and locally based chapters

Hemophilia Federation of America and locally based member organizations

World Federation of Hemophilia

IMMUNE DEFICIENCY ORGANIZATIONS

Immune Deficiency Foundation

International Patient Organization for Primary Immunodeficiencies

Jeffrey Modell Foundation

RARE DISEASE ORGANIZATIONS

National Organization for Rare Disorders

Alpha-1 Foundation

GBS|CIDP Foundation

U.S. Hereditary Angioedema Association